

The Dynamics Of Managing Diversity

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The Dynamics Of Managing Diversity

The Dynamics of Managing Diversity was one of the first books to respond to growing academic coverage of the topic of diversity management at degree level. This fourth edition has been fully updated to reflect new working practices, statistical information and developments in equality and diversity law, as well as including new case studies and analysis of current and emerging areas of debate in the UK and across Europe.

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Diversity management is a term that covers not only race, disability and sex discrimination, but also broader issues such as individual and cultural differences. The Dynamics of Managing Diversity, third edition, can help to prepare HR and business managers of the future with the legal information and research findings to enable them to develop meaningful diversity policies in their organizations.

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Be open-minded: Recognize, and encourage employees to recognize, that one's own experience, background, and culture are not the only ones with value to the organization. Set an example of encouraging diversity by developing relationships with colleagues whose backgrounds differ from yours.

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